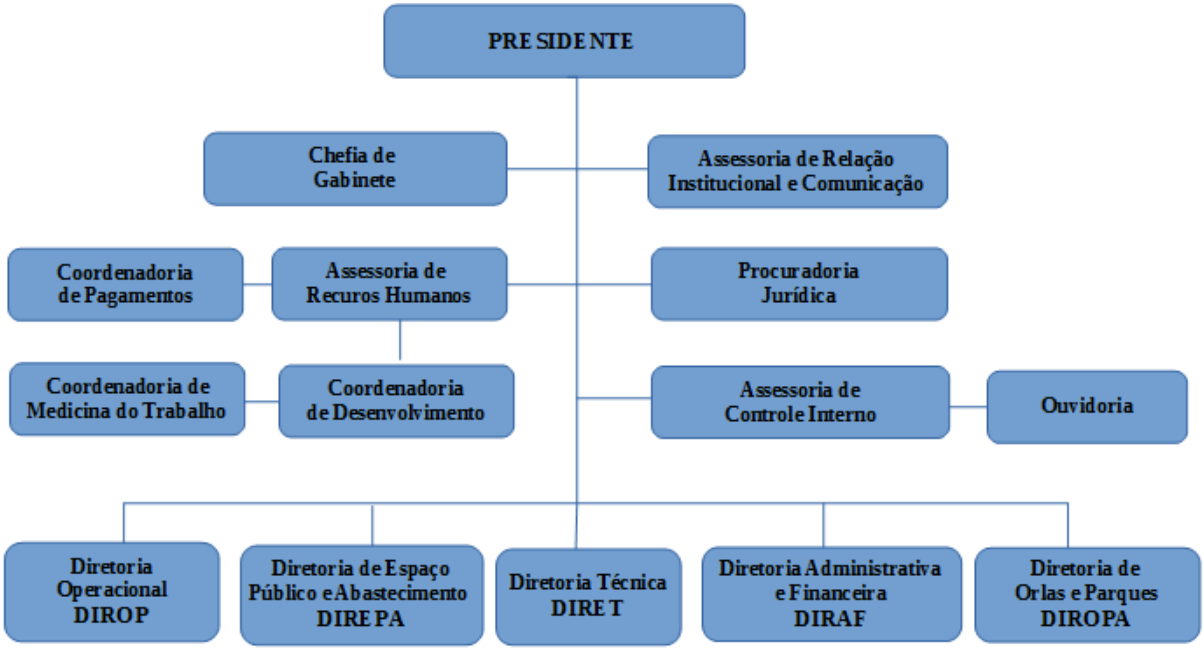Estrutura e Organização